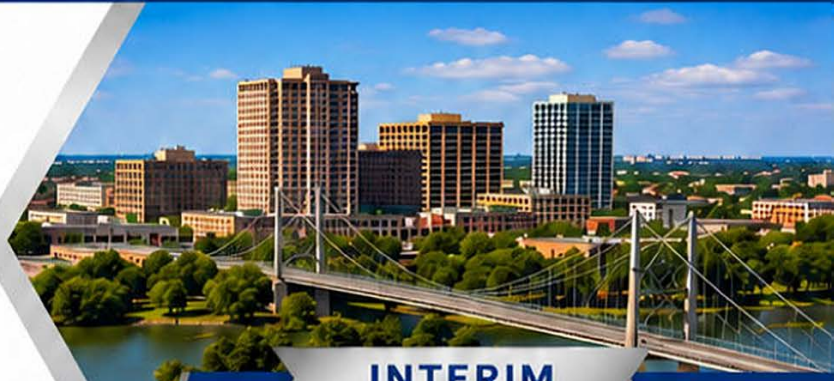
WACO Housing Authority & AFFILIATES

Stronger Communities. Brighter Futures.



LEAD. TRANSFORM. IMPACT.

BUILD STRONGER *Communities.*

INTERIM

PRESIDENT / CHIEF EXECUTIVE OFFICER

CEO

VISIONARY LEADERSHIP.
STRATEGIC GROWTH.
LASTING IMPACT.

The Board of Commissioners seeks an innovative, results-driven executive to serve as the **Interim President / Chief Executive Officer (CEO)** of the Waco Housing Authority & Affiliates.

You will lead a mission-driven organization committed to providing quality affordable housing, building vibrant communities, and creating opportunities for families across Central Texas.

This leadership role will serve as Interim President / CEO while the Board of Commissioners conducts a nationwide search for the permanent President / CEO.

MAKE AN IMPACT

As Interim CEO, you will provide visionary leadership and executive oversight for WHA and its affiliates, driving excellence in:

- Affordable Housing Development & Redevelopment
- Public Housing & Housing Choice Voucher Programs
- Finance, Budgeting & Asset Management
- Human Resources & Organizational Development
- Compliance, Risk Management & Legal Oversight
- Technology, Innovation & Data-Driven Decisions
- Resident Services & Community Partnerships
- Strategic Planning & Board Relations

If you are passionate about people, places, and possibilities—this is your opportunity to lead with purpose.

QUALIFICATIONS

- Bachelor's degree in a related field required; Master's degree strongly preferred.
- Minimum seven (7) years of progressively responsible executive leadership experience, including at least five (5) years in affordable housing, redevelopment, real estate development, local government, or a similarly complex organization.
- Proven success leading multidisciplinary teams, managing complex budgets, and collaborating with boards, public officials, and community partners.
- Experience with LIHTC, RAD, Section 18, PBV, HOME, CDBG, AHP, tax-exempt bonds, and other financing strategies is highly desirable.

RECRUITMENT TIMELINE

POSITION OPENS
JULY 29, 2026
Wednesday

APPLICATION DEADLINE
AUGUST 28, 2026
Friday • 5:00 p.m. (Central Time)

Open for 30 DAYS!

Applications received after the deadline will not be considered.

HOW TO APPLY

Applicants must submit the following:

- **A cover letter**
- **Current resume** (please include a valid email address)
- **Three (3) professional references including:** Name, Title, Organization, Phone Number, Email Address, and Professional Relationship

Submit materials via email to:
hr@wacopha.org
Subject Line: Interim CEO Application

SELECTION PROCESS

Qualified applicants will be evaluated based on education, experience, and demonstrated leadership. Finalists may be invited to participate in multiple interviews, reference verification, background screening, and other pre-employment requirements.

Together, we create more than housing—we build stronger communities.