



FAIR HOUSING AND DISABILITY RIGHTS (100.2)

(TDHCA-approved training for Bond, LIHTC, and Affirmative Marketing requirements)

DATE/TIME: August 21, 2023 • 9:00 - 5:00
 SITE: Marriott Marquis Houston • 1777 Walker St, Houston, TX 77010
 LODGING: Marriott Marquis Houston • <https://book.passkey.com/event/50513211/owner/14793349/home> • \$164
 ROOM CUT-OFF: July 28
 COST: \$350 (including exam)

REGISTER THE FOLLOWING:

PHA: _____

# of Registrants	Cost	Total
_____	x \$350	= _____

Make checks payable to Texas Housing Association
 Texas Housing Association • 104 Westmeadow Drive • Cleburne, TX 76033

To register online and pay with credit card go to
<http://www.txtha.org/THAWSReg.html>

THA prides itself on offering affordable, quality training, conducted by Texas trainers with direct programmatic experience. For additional information on our services and programs, visit our website at www.txtha.org.



FAIR HOUSING AND DISABILITY RIGHTS COURSE NO. 100.2

SUMMARY

A comprehensive training course covering all essential information required to operate an assisted housing program in compliance with Fair Housing, Reasonable Accommodation and Disability laws, including VAWA, AFFH and service animals. Core class for the Public Housing and Housing Choice Voucher certification programs.

WHO

All PHA staff, including Executive, public housing, Housing Choice Voucher, and maintenance.

OBJECTIVES

- Ensure programmatic and policy compliance with Civil Rights and Fair Housing Acts
- Understand applicable Fair Housing laws and regulations and how they apply to various PHA programs and procedures
- Understand and learn how to apply related fair housing guidance, such as Limited English Proficiency (LEP) and Violence Against Womens Act (VAWA)
- Learn about your PHA's obligations with regards to Civil Rights, Fair Housing, and Affirmatively Furthering Fair Housing (AFFH)
- Discuss complex issues such as assistance animals and reasonable accommodation issues

TRAINER

NAOMI BYRNE has over 25 years of experience in the housing and non-profit industries, managing multiple types of public housing and multi-family housing programs. She has experience in all aspects of running a Housing Authority, including accounting, human resources, capital funds, development, and property management and maintenance. She also has experience rehabbing/ developing single family and multi-family using HOPE VI, LIHTC, RAD, and conventional funding sources. She has served as President of Fort Worth Housing Solutions, the Executive Director of Texarkana Housing Authority and Georgetown Housing Authority and Chief Operations Officer for the Pittsburgh, PA Housing Authority. In 2018, she formed her own consulting firm, Stinger Consulting LLC, to provide guidance and assistance to PHAs in operations and development, and provided training and consulting to PHAs nationally through contracts with national consulting firms such as Nan McKay and Associates and EJP Consulting Group, LLC. As of March 2020, she has joined EJP Consulting Group, LLC full-time as a Senior Associate, and her focus area is assisting PHAs to evaluate, reposition and recapitalize their Public Housing assets. She also continues to serve as a Faculty Trainer for the National Association of Housing and Redevelopment Officials (NAHRO) and sits on the board of the Housing and Development Law Institute (HDLI). Naomi has certifications in several different program areas, including Public Housing Rent Calculation, Occupancy and Management, Housing Choice Voucher Specialist and Program Management, Certified Professional of Occupancy, Maintenance Management, Tax Credit Specialist, Public Housing Executive Management, Project Based Voucher Specialist and Section 3. Naomi joined the THA training team in 2013.

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AGENDA

- Welcome and Introductions
- Historical Background
- Fair Housing Laws
 - Civil Rights Act/ Fair Housing Act
 - Protected Classes
 - Disparate Impact
 - Areas of Concern
 - Burden of Proof
 - Exemptions
- Disability Rights Laws
 - Architectural Barriers Act
 - Section 504
 - Fair Housing Amendments Act
 - Americans with Disabilities Act
- PHA Obligations and Responsibilities
- Person with Disabilities
 - HUD Definition
 - ADA Definition
 - Program applicability of each definition
- Accessibility and Adaptability
- Reasonable Accommodations
- Animal Accommodations
 - Assistance animal versus support animal versus companion animal
 - Program applicability
- Limited English Proficiency (LEP)
- Violence Against Women Act (VAWA)
- Affirmatively Furthering Fair Housing (AFFH)