TEXAS HOUSING ASSOCIATION BOARD MINUTES

March 25th, 2021

VIRTUAL MEETING

President Sheri McDade called the meeting to order at 10:00 a.m.

Roll Call.

Excused absences: Correspondence was received from the following excusing their absence from the board meeting:

Sandy Trevino – Lamesa Housing Authority

No correspondence requesting an excused absence was received from:

Patrick Howard – Travis County Housing Authority

Motion made by Stacia Waters to approve the excused absences. Motion seconded by Deborah Villarreal. Motion approved unanimously.

MINUTES

Kim McGilvray made the motion to approve the minutes of October 20, 2020, Selersteen Mitchell seconded the motion. Motion approved unanimously.

TREASURERS REPORT PRESENTED BY ROBBIE CROW

Robert Crow presented the financial statement. THA is sitting very well financially. Even though there was no conference for this year THA is in pretty good shape. President McDade questioned the loss of \$400,000. Robbie Crow explained the loss was a net loss of about 10,000. Robbie indicated that area Representatives would be reaching out to agencies that had not paid dues to find out why.

The budget was discussed. An email vote was sent out to raise the rent to \$6,000 from \$5,200. Kim McGilvray made the motion to approve the increase in rent. John Salcido seconded the motion. Motion approved unanimously.

ADMINISTRATIVE COMMITTEE REPORT PRESENTED BY MIKE CHAPMAN

The Administrative Committee recommended changing the payroll from semimonthly 15th and 25th to the 5th and 20th of the month. Selersteen Mitchell made the motion to approve the change in payroll dates. Joyce Young seconded the motion. Motion passed unanimously. The administrative committee also made the recommendation to include a conflict-of-interest statement. Section 9 needs to be added to the By-Laws to include a conflict-of-interest statement. Section IV needs to be addressed for the reorganization of HAESW, they are no longer active or represented on the board.

FINANCIAL COMMITTEE REPORT PRESENTED BY ROBBIE CROW

The financial committee discussed looking at the contract for the conference hotel to see when we would need to cancel conference and when would be reasonable to have conference. There is \$8,950 outstanding in unpaid webinar attendance. The committee recommended making them pay before the link is sent out. Statements are going to be sent out, there are two from 2020 and the rest are about 45 days old. At this time an in-person conference in still planned, the rules of the State of Texas and the hotel will be followed.

CONFERENCE COMMITTEE REPORT PRESENTED BY JENNIFER DUGAN

Going to use the same theme, "A Season for Everything". Some of the concerns, do we reduce number of rooms in the block, decrease merchandise purchased incase attendance is less, might not give totes to spouses if the there are more attendees and less merchandise. Wednesday night party will either have the casino, live band, or DJ. Going to reach out to the Red-Hot Tomatoes, a local band. Going to see what we can do about getting the price on food down.

MEMBER SERVICES COMMITTEE REPORT PRESENTED BY Cristi LaJeunesse

Ideas discussed, remove the designated day on the sponsors, make the sponsorships more enticing and try to have more for each event, break out. Maybe have a "Vendor for Everything" and list them on the back of the t-shirts, maybe digital adverting during conference with past photos and vendors names.

TRAINING COMMITTEE REPORT PRESENTED BY JENNIFER DUGAN

Met in November 2020. Still doing webinars. Committee wants to meet every two months. Tim Daniels is going to write up a waiver for in person training for attendees, might be something we can consider for up coming in person training. Upcoming webinars: Executive Management, rent calculation in person for SETHA, BDO "Everything you need to know" and EPIC and SPEARS that were rescheduled because of the weather.

The Following committee reports were presented:

BCHA – Met in November and had a round table in Weatherford, 20 people attended. Next meeting is scheduled for April in person.

CHAT – November 19th was the holiday luncheon with a HUD teleconference training. Met January 14, 2021, to discuss training and round table.

CTHA – have not met

TOP of Texas – have not met

HAVE – Met in November 2020. Meeting is scheduled for April 2021. Cancelled annual conference that is normally held in May, maybe looking at setting for October 2021.

NETHA – Met on November 18, 2020, had Thanksgiving luncheon, also met on January 20, 2021, had around 20 attendees.

NTHA – Their president passed away from covid, they are practicing social distancing and need to elect a new board within the next few months for new officers & directors. Wayne will remain on the board for the next year & half.

SETHA - Will meet in May of 2021.

WTCPHA - Have not met. Plan to meet soon to elect officers and discuss training needs.

Wayne Pollard made the motion to accept the regional reports. Kim McGilvray seconded the motion. Motion passed unanimously.

NEW BUSINESS

Robbie Crow made the motion to nominate Bill Miller as an honorary member. Motion was seconded by Wayne Pollard. Motion carried unanimously.

Andrew Laabs reminded the board that the Personnel Policy changes needed to be adopted. Robbie Crow made the motion to adopt Personnel Policy changes. Stacia Waters seconded the motion. Motion carried unanimously.

Robbie Crow will be retiring in September. Nominations for treasurer will need to be added to the March agenda.

ADJOURN - Wayne Pollard made the motion to adjourn. Stacia Waters seconded the motion. Motion carried unanimously.

Nomination for Treasurer. John Salcido nominated Andrew Laabs. Stacia Waters nominated Cal Davis. Robbie Crow will remain treasurer until his retirement. Robbie Crow asked Sheri McDade to form a nominating committee now to be in compliance with the By-Laws.

Motion made to Adjourn at 11:51 am by Sheri McDade, seconded by John Salcido.

Submitted by Cristi LaJeunesse, Secretary

Attendance for THA Meeting March 25, 2021

Officer	Name
President	Sheri McDade
1st VP	Mike Chapman
2nd VP	Kim McGilvray (Decatur)
Treasurer	Robby Crow (Nacogdoches)
Secretary	Cristi LaJeunesse (Kenedy, et al)
Pres. Elect	Stacia Waters (Atlanta)
Past President	Rebecca Leal (Poteet)
ВСНА	Dee Zachry (Dublin)
	Linda Brady (Coleman)
CTHA	Joan Wright (McGregor)
CHAT	Debbie Villarreal (Kenedy)
	Peggy Gaydos (Ingleside)
HAVE	Daisy Flores (Cameron Co.)
	Horacio Pequeno (Mercedes)
NETHA	Stan Dulaney (Gladewater)
	Steve Martin (Mt. Pleasant)

NTHA	Wayne Pollard (Tarrant County)
	Selarstean Mitchell (Fort Worth)
SETHA	Joyce Young (Baytown) Joanna Gibson (Corrigan)
TOTHA	Sandy Treviño (Lamesa) Josh Talley (Memphis)
WTCPHA	John Salcido (Pecos)
	Andrew Laabs (Odessa)