May, 2018

Do you provide Health insurance for your staff?  If so, what amount or percentage, if any, does the PHA pay?

Paying 100% of employee medical: 32

Paying 75% if dependents included: 3

Paying 75% of dependents' share in addition to 100% of employee's: 2

Paying 65% of dependents' share in addition to 100% of employee's: 1

Paying 50% of dependents' share in addition to 100% of employee's: 1

Indicated specifically that employees pay for their dependents: 9

Indicated that they include dental and/or vision: 4

 Other responses:

We provide health insurance and the employee pays half.

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 Yes, we pay a flat contribution based on a base amount, an additional amount if tobacco free and an additional amount if participating in our Wellness Program and achieving a minimum level of points prior to the beginning of the health plan year.  The amounts are listed below-

|  |  |  |
| --- | --- | --- |
| **CTHC Funding Amount Single:** |  |  |
| Non tobacco user- enter $20.00 if applicable |  |  |
| Wellness participation- enter $50 if applicable |  |  |
| Base amount CTHC will fund toward your premium: |  | $         516.05 |
| Total CTHC Contribution (Add 3 amounts) | **=** |  |

|  |  |  |
| --- | --- | --- |
| **CTHC Funding Amount Family:** |  |  |
| Non tobacco user- enter $40.00 if applicable |  |  |
| Wellness participation- enter $50 if applicable |  |  |
| Base amount CTHC will fund toward your premium: |  | $      1,017.43 |
| Total CTHC Contribution (Add 3 amounts) | **=** |  |

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Employee pays 15% and PHA pays 85% of premium for single coverage.  The employee pays 30% and PHA pays 70% of premium for family coverage.

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We have TMLMIEBP health insurance with a choice of five options. We currently pay up to $783.95 per employee which will fully cover three of the options. They can choose a higher cost option and pay the difference if they want. If they choose a lower cost option the difference goes into a health savings account for their use.

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we pay 60%  of employee premium

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We provided health insurance and paid the full amount for each employee but because of the rising cost we are going to discontinue paying. We paid it for four years and next month will be the last month we pay.

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Employee’s premiums paid 100% by housing authority (employee pays for any dependent coverage) July 1st TML insurance is going up to $1168.28 per month per employee for medical, dental, vision and $30,000 life insurance

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No insurance

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We are part of the County.  Employee is covered 100% for low option.  High Option Employee pays $ 75.00/mo or so

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We provide Medical, Dental and Vision, PHA pays whole premium, employee pays $500 a year toward premium, taken out of their checks