

4. Does your leave policy provide for leave pooling or sharing?

Sharing health leave is allowed after the employee has used all other resources. The employee needing extra leave must ask another employee to donate to them. (Denton)

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We can donate up to 40 hours of vacation, per CY, to another employee and can donate up to 40 hours of family sick leave, per CY, to another employee with a catastrophic illness or injury. (Mesquite)

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When we have had people out for unexpected illness or emergency we allow sick leave sharing on a voluntary basis. This is at the E.D.'s discretion. We do allow sick leave to build up. We currently have at least 4 employees with over 1000 hours of sick leave built up. (Lubbock)

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We have donating of sick time only and only with e.d. approval. (Stamford)

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No leave pooling or sharing but we do let them buy back a week of sick time at the end of the year if they have 160 on the books. (Grapevine)

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Yes, but only for sick leave and if the recipient desperately needs it, has an urgent need (not just sick again, but has been out for a long period for vehicle accident, pregnancy, etc), and if the giver can give and not jeopardize their leave balance. (New Boston)