3/4/18

Have you adopted any policy or amended your personnel policy to address carrying of guns by staff?

No, personnel policy prohibits staff from carrying.

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We have set up a "active shooter/terrorist situations" training class with area law enforcement authorities for this month, and are in the process of drafting an amendment to our personnel policy.

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Not allowed at all

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Excerpt from Personnel Policy (CTHC)

M.   Anti-Weapons Policy.

1.         Statement of Purpose.  To help increase workplace safety and security, the Housing Authority prohibits employees from having weapons on Housing Authority owned or controlled property or at any CTHC sponsored activity/event.  This prohibition includes, but is not limited to, possessing, carrying, keeping, transporting or using a weapon on Housing Authority owned or controlled property.  Firearms and ammunition locked in personal vehicles parked on Authority owned parking lots and lots of sponsored activity/events are excluded from this restriction.  This policy does not apply to lessees of leased premises since weapon possession/use in these areas is governed by lease terms.

2.         Definition.  Weapons are defined as a firearm and ammunition, explosives or any object designed, made, or adapted for the purpose of inflicting death or physical injury.

1.                  Procedures.

a.                Employees will immediately notify a supervisor of any weapon they are aware of on Housing Authority owned or controlled property that is in violation of this policy.

b.               Supervisors will notify the Executive Director and take actions necessary to have weapons removed from property.

c.               A license or permit to carry does not supersede Authority policies.

d.               The Authority reserves the right to search all Authority-owned vehicles, packages,   briefcases, purses, desks, any other site or container and persons on or entering on its property for the purpose of determining whether any weapon has been brought into its property in violation of this policy.

e.               Any employee who witnesses the possession or concealment of a weapon by another employee on Authority property shall report it to a supervisor, HR Director or the Executive Director immediately.