5/5/16 - Research Results - Weapons Policies for Employees

Do you have a written policy regarding employees and weapons? If yes, are you willing to share it?

We had only two responses, which are below

Fort Worth

Here is ours - we actually allow CHL licensees to carry and store in the office. Weapons and Firearms Possession FWHA employees other than those who have a valid concealed handgun license (CHL) are not allowed to carry or store weapons or firearms on FWHA premises, including FWHA owned or leased parking areas. In addition, FWHA employees, other than valid CHL holders are not permitted to take weapons or firearms to other premises where they meet with residents, outside representatives or vendors while acting as representatives of FWHA. All FWHA employees are prohibited from carrying or storing weapons or firearms in Authority owned or leased vehicles. Employees who have a valid CHL should maintain the safety of the weapon and secure it in a locked cabinet or box. Violation of this policy will subject the offender to the disciplinary process, up to and including termination, as well as possible criminal prosecution.

Austin

**D. CONCEALED WEAPONS**

No XXXX employee shall maintain in his/her possession firearms of any kind, including

handguns carried pursuant to Tex. Civ. Stat. Ann. Art 4413(29ee), or other deadly weapons including, without limitation, explosives, clubs, knives, or knuckles as defined by Tex. Penal Code Section 46.01 while: 1) on any XXX property including XXXX headquarters, XXXX properties, and XXX residences, 2) acting on behalf, or purporting to act on the behalf, of XXXX whether on or off XXXX property, 3) while visiting any XXXX property, or 4) while receiving rental assistance from XXXX regardless of the location of the residence. This “no firearms” policy applies to holders of lawfully issued concealed weapons licenses, ***“whether they*** ***are carrying the weapon openly or concealed.”***

The only exceptions to this policy are for designated security personnel and persons with the prior written consent of the President/CEO.

Employees who violate this policy will be subject to disciplinary action up to and including termination. Furthermore, carrying a weapon onto XXXX property in violation of this policy will be considered an act of criminal trespass and will be grounds for immediate removal from XXXX property and may result in criminal prosecution.

XXXX reserves the right to search for weapons in accordance with its Right to Search / Monitor policy.

THIS POLICY SHALL NOT BE CONSTRUED TO CREATE ANY DUTY OR OBLIGATION

ON THE PART OF XXXX TO TAKE ANY ACTIONS BEYOND THOSE REQUIRED OF AN EMPLOYER BY EXISTING LAW AND NO PRIVATE RESPONSIBILITY IS ADOPTED

FOR ENFORCEMENT OF THE HANDGUN STATUTE REQUIREMENTS OR TRESPASS

LAWS THAT MAY APPLY.

If you become aware of anyone violating this policy, you must report it to the Human Resource

Director immediately.