

11/13/12

Research Results (78 responding)

Have you gone to a 4-day week?

Austin – City of Austin has not gone to a 4 day work week. However, we do offer our employees the following work schedules 7:30–4:30, 8–5 and 8:30–5:30.

Baird – 5 days 9 to 12

Baytown – Our board voted to close on Fridays and work 7 am to 5:30 pm with 30 minute or 1 hr lunches. M – Thursday.

Bellville – we have gone to 4 days a week, 10 hours a day, and it works out well for us.

Bridgeport – Tuesday – Thursday 8–4

Brownsville – working hours are 8 – 5:30, Monday thru Thursday with a half hour lunch break (9 hrs./day) and 8 – 12 on Friday (4 hrs.).

Center – 4 day work week.

Cleburne – Due to a reduction in staff we have reduced our hours of operation, although we are still in the office, we are only open to the public m–f; 1:00 – 5:00 pm.

Cleveland – M–T –8–5; Friday 8–12

Crosbyton – Have always been less than five days per week since we are small.

Cross Plains – We here at Cross Plains Housing Authority have gone to 4–day work week. M – Th, 9–2.

Dallas – Dallas's regular hours are Mon – Thurs 8 to 5:30 and 8 to 12 on Fridays. We let non supervisors work flex time.

Deport – We are small and only 1 person; however I went to 9–11:30 a.m. a few years back – Mon. thru Thurs. I willingly make time needed to accommodate, appointments other days and times. This was an absolute, as all of you can know, to have the afternoon hours for PAPER WORK AND REPORTING. This has proved to be very helpful and no problem with public access. I do not answer

the phone; however tenants are aware that the ans. maching is monitored all hours.

Devine – We work 4 – 10 hour days (7:00 a.m. – 12:00 p.m. (noon) and 12:30 p.m. – 5:30 p.m., Monday through Thursday (LOVE IT!)

Dublin – Our hours are 9–5 (not open after 3:00 except for appt only) We close on the last working day of the month to close the books for the month.

El Campo – yes we have gone to 4– 10 hr. days. Mon.–Thurs. 7–6, the staff loves it.

Elgin – Our hours are M–TH, I use Friday as a admin day for ED only.

Flatonia – Been doing the 4 day work week for some time now.

Garland – Garland's office is open M–F 8–5 but the employees work flex time (10 hours days and off one during the week). If families need to be seen outside of the regular office hours the caseworkers or inspectors can see them.

Grapevine – Hours Monday–Wednesday & Friday 8–4:30, Thursday 8–1 (closed to the public but here working)

Grayson County – We have been working Monday thru Thursday 7 to 5:30 for a little over a year now. It works good for us and no complaints from the tenants.

Hidalgo Co. – Open Monday – Thursday 8–5 and Fridays 8–12, we close from 1–5 to the public and do not answer phones to allow time for paperwork.

Houston – Houston Housing Authority offers a compressed workweek schedule for our employees. Non–exempt level employees may request to join the program January and July of each calendar year. They can opt out of the program at any time.

Kenedy – Kenedy has gone to a 4–day work week.

Lubbock – Our Board Chair expects us to be open 5 days a week. We have worked 4 nine hour days and one 4 hour day with some staff choosing to work the 7 to 4 schedule and others rotating Friday afternoons with mornings to provide coverage in the office.

McKinney – Yes, we work Monday – Thursday 7:30–5:30pm

Monahans – Monahans Housing Authority works Monday through Thursday, 7:00 till 5:30 with an hour off for lunch. Staff is paid for 2 hrs. of break time

which is not taken. This accounts for the 40 hr. week. Holidays are 8 hrs. each to prevent extra time off. Could take less Holidays and accomplish same thing. No major problems encountered.

Nocona – 8–5 Monday to Thursday, 8–4 Friday

Pharr – Monday thru Thursday from 8:00am–5:30pm with a 30 minute lunch and Friday from 8:00am to 12 noon.

Ralls – Monday– Thursday from 9:30 A.M. – 5:00 P.M.

Robert Lee – Work M–W–F from 9–3 and Tue–Thur from 9–12.

Rusk - We have reduced to Mon. & Tues. *:30 – 3:00, Wed. 8:30 – 12.

San Marcos – M–TH 8 to 6 Fri. 8 to 12

San Saba – The Executive Director has a 25 hour work week and the secretary a 20 hour work week, as we are both part time due to small authority

Stamford – We work 5 days 8–3:30 except for Friday and we work 8 till noon.

Stanton – We work 4 1/2 days, nine hour days Monday– Thursday

Taft – Actually our board just approved our request to go with 4 – ten hour days

Tatum – We have been 4 days a week since 2002 or less. Maintenance and Executive Director works from 7–4. Other office help works from 8–4 Monday to Thursday.

Teague – At the beginning of the year we implemented a four day work week. Mon – Thurs 8–2:15.

Temple/Belton – considered it a few months ago and decided the cons outweighed the pros. Could not go straight to four 10 hour days because of employees with children that could not work that early or late. Also problem with perceived public perception if closed a day every week. Considered flex schedules but that got too complicated. Department supervisors were concerned about trying to keep up with employees on various schedules– the person you needed would not be available etc.

Trinidad – Trinidad went to Monday – Thursday 9:00 am to 3:00 pm