

5/7/14

How do you handle cell phones in your agency if staff use them in their job? Do you provide the phone? Do you reimburse for work-related usage?

We provide cell phones to the Director and Maintenance man. HA pays for them. I will be going to the Verizon Flat Monthly Plan when this contract expires. That will cover Talk, Text and Data, to save money and still have a cell phone with all the amenities.

We provide company owned phones for those who need them. Maintenance staff uses radios for the most part since they don't really need a phone to communicate with outside parties except for the supervisors who deal with vendors and contractors.

Maintenance has cell phones provided by HA.

We give a \$50.00 per month stipend for the use of their personal cell phone for select employees only.

Cell phones are provided to employees who need one. PHA pays for phones and call plan. IF the employee were to use the phone where it exceeds calling plan they would pay the overage charges (this has not happened). All phones have texting capability and the office cell phone can be used to communicate with deaf tenants who text problems or questions from their own phones to us. When an office employee goes on property they carry the office cell with them. Those with cell phones include: Maintenance employees (service truck employee and afterhours maintenance employee), maintenance supervisor, director, office phone and one extra which is used in other DHA vehicle. The extra can be used in case a phone is lost and a replacement is needed immediately.

we have cell phones for Maintenance and Executive Director only

Cell phones issued to selected staff. All have direct connect and some have voice enabled. On a Verizon state contract. Do not reimburse for use of personal phones. Issued phones for HA use only.

Cell phones are provided for ED and Maint Dir. On-call individuals receive only for calls--no texts, data, etc. Any overages from bill are charged to the individual.

Cell phones are only provided for the inspectors. No other cell phones are provided or used.

if they are required..."on call maintenance"...or.."conduct HA business by cell phone", we provide phone and cover monthly charges. (any and all content of phone is subject to open records act/and supervisor review)

Housing Authority provides on call maintenance with one cell phone. All personnel have personal cell phones. Work cell phone has limited minutes and unlimited texting since that is the way we primarily send after hour work orders. Executive Director is reimbursed \$360 annually for the use of personal cell phone. Only phone provided is for maintenance.

We give a \$50.00 phone allowance to our maintenance personnel.

Cell Phones - ED gets reimbursement for half of personal cell phone bill.

Agency does not provide cell phone nor do we re-emburse.

we provide the cell phone

We provide the phone.

We provide phones. If there are any overage charges not work related, the user pays for them.

Housing pays cell phone for Executive Director.

We provide phones and we monitor during working hours only.

We do have a cell phone allowance if they use their phone a lot for work. Maintenance and inspector have agency phones.

No cell phones used by employees On the job. Emergency calls to Maintenance we give a cell phone allowance.

At this time, we reimburse Maintenance Supervisor only \$40.00/month.

We issue phones to maintenance, and pay a phone allowance to office staff.

Personal cell phones are banned during office hours. HA provides company cell phones for inspecting and maintenance.

All employees have personal cell phones and we use them to communicate between us. Since everyone's plan has tons of minutes, there hasn't been a problem using them for work.

Cell phones are provided for the executive director and each maintenance employee. These phones are for business calls only.

We pay each month 100.00 on cell phone bill. All equipment belongs to employee.

Our maintenance staff are required to carry their own cell phones for our ability to contact them during work hours and we pay them a cell phone allowance of \$40 per month which is counted as pay for taxes and SS. We have one PHA cell phone that is used by whichever maintenance staff person is on-call during non-business hours so that they do not have to give out their personal cell numbers to tenants. During business hours the tenants call our office number for maintenance requests.

Our agency gives staff the option of a \$35/month cell phone allowance if they use their personal phone or issuing an agency phone for business use only. Most of our Housing managers choose the agency phone in order to keep tenant calls to a minimum while on vacation or out sick.

Maintenance staff, he uses his personal cell phone, we get itemized bill, and he only pays for his personal calls. We pay for anything related to PHA. In this case, there is more PHA than personal, so we pay the bill and he pays us for his personal calls.

Only ED has cell phone used for company business, tenants to contact ED for work orders etc.

We have a designated cell phone that the maintenance men use provided by the HA. Whoever is on call takes that phone home with them. The HA pays for the cell phone.

Only two cell phones provide, E.D. and one inspector. On the cheapest plan available, shared minutes.

We provide. Usage allowances/limits are outlined in Personnel Policy.